

## Health & Safety Policy Statement

It is the policy of Cameron Forecourt Ltd to operate a continuously improving Health & Safety Management system which is fully compliant with the requirements of the Health & Safety at Work Act 1974 and all other subsequent legislation, and to provide a healthy and safe working environment for its staff and any others who may be effected by its business activities. Cameron Forecourt Ltd's Health & Safety objective is to minimise the occurrence of occupational accidents and illnesses and ultimately to achieve an accident free workplace.

The company fully recognises and understands it's duties under Health & Safety law, and has appointed the Managing Director, Barry Jenner, as being the person within the organisation who has the overall responsibility for all matters relating to Health & Safety. Graham Webb, the company Quality, Health, Safety & Environmental Manager is responsible for the management and implementation of the Health & Safety Management system with individual departmental managers being responsible to ensure that the company Health & Safety Policy is maintained on a day to day basis.

All employees and any others to whom we owe a duty under Health & Safety law will be provided with such equipment, information, instruction, training and supervision as is necessary to implement the policy and achieve the stated objective.

Cameron Forecourt Ltd recognise and accept their duty to protect the Health and Safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who may be affected by our operations.

While the management of Cameron Forecourt Ltd will do all that is within its powers to ensure the health & safety of its employees, it is recognised that Health & Safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which they consider may pose a threat to the wellbeing of themselves or others

An effective Health & Safety Management system requires continuous communication between workers at all levels. Cameron Forecourt Ltd includes Health & Safety management on the agenda of all board meetings. All employees are at liberty to submit Health & Safety related items for the consideration of the management team who in turn will submit such items to the Board of Directors. Urgent concerns must be reported to a supervisor, manager or director, and if appropriate, will be acted upon as soon as practicable.

The management of Cameron Forecourt Ltd will provide all employees with any training that may be necessary to carry out their tasks safely. However, if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report his concerns to a supervisor, manager or director.

All accidents and "near misses" which occur at work, whether an injury is sustained or not, must be immediately recorded and reported to a supervisor, manager or director. Accident records are crucial to the effective monitoring and revision of the policy, and must therefore be accurate and comprehensive.

Cameron Forecourt Ltd's Health & Safety policy will be continuously monitored and updated as and when changes in the scale and nature of our operations occur. The policy will be reviewed and updated at least annually.

A handwritten signature in black ink, appearing to be 'BJ' or similar initials, enclosed within a circular scribble.

Barry Jenner (Managing Director).  
October 2010